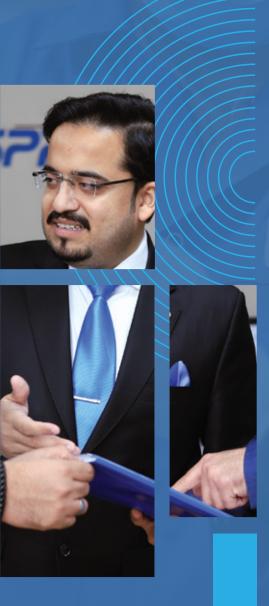
# PRIMA

Redefining Leadership, Growth and Success







sprint-ogs.com

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# MESSAGE FROM THE LEADERSHIP

# Asalamo'Alaikum everyone,

At the close of 2024, I expressed my gratitude for your dedication and hard work, which, Alhamdulillah, led to a record-breaking year for SPRINT. Today, as we approach the end of 2025, you have once again risen to the challenge. For the third consecutive year, you are on track to surpass previous achievements, positioning us, Insha'Allah, for another record-setting year.

I want to take this opportunity to thank each of you for turning what began as a challenging year into one of true success. Over the past two quarters, we have seen SPRINT's market position strengthen across nearly all countries, with the recent months setting new records for both activity levels and revenue.



# Alongside these achievements, it is important to recognize two key milestones:

- The continued growth of our slickline service-line revenues.
- The launch of the beta version of our first Al-driven technical platform for PPS, which, Insha'Allah, will expand to cover WIS in 2026.

Moreover, and In line with the ongoing focus on quality, service delivery, and efficiency improvement, we recently appointed Mr. Kamil Shahzad as the companywide Service Delivery Manager. In this role, all service delivery and field QHSE personnel across locations will functionally report to him.

This year also marked the successful upgrade of the QHSE Management System and analytics, while enhancements to the Maintenance Management System are underway to make it more informative and user-friendly. These upgrades are supporting the swift progress of the API Q2 certification process ongoing currently in Saudi Arabia and soon in the UAE.

Together, this restructuring and the strengthened management systems provide us with the right foundation to set clear company- and country-level Quality and Service Delivery objectives for 2026. With these efforts, SPRINT is well-positioned for even greater successes in the years ahead, Insha'Allah.

Sincerely,

Hossam Elzanaty
Chief Operating Officer



# Offshore Well Killing Operation - Client Recognition

Delivering safe, cost-efficient results without rig or barge support

Proud and grateful to be recognized by our customer for safe execution and a robust technical solution. This quarter we completed a rigless, barge-free offshore well-kill using a supply-vessel pumping spread, reducing costs and earning formal appreciation.

Nothing beats a happy customer and a winning team!











"Bunduq Honors New Line SPRINT for Excellent Service Delivery"

"Safety Recognition for NLS Team at QMS Constructor"

"SVP Award for Outstanding Operational Performance"

Bunduq Company Limited recognized the performance and service delivery of New Line SPRINT Oil & Gas Services LLC's (a subsidiary of SPRINT Oil & Gas Services FZC) crew, during well killing operation, by awarding appreciation certificates for crew.

In another milestone, NLS team at barge "QMS Constructor" was awarded 1000 LTI free days recognition award by ADNOC for keen focus towards HSE, quality service delivery and exceptional performance.

Mathew Parayil was awarded by SVP (Senior Vice President ) award on QMS pearl for operational success and strengthen ADNOC operation by following and applying Sprint standard and abiding ADNOC policies .



# Milestone: Ultra-high Volume Matrix Stimulation Operation in SAWCOD

SPRINT Oil & Gas Services FZC – KSA branch has successfully executed high-volume stimulation operations in SAWCOD by mixing and pumping acid treatments with cumulative volume reaching up to 4,000 bbl. This operation employed multiple products ranging from emulsified acid systems and diverters to 20% conventional hydrochloric acid (HCl). SPRINT's team delivered this operation with unparalleled precision, maintaining high safety standards and operational efficiency throughout the execution phase. This matrix stimulation operation rendered positive improvement in wellbore's response and added value for the E&P operator.



# Expanding Horizons: SPRINT Qualified for Gas Well Intervention Operations in SAWCOD.

Pertaining to SPRINT Oil & Gas Services FZC – KSA branch's exemplary performance during multiple campaigns in oil and water wells under SAWCOD, SPRINT now has been qualified for one of the most challenging scopes under gas well interventions. This achievement highlights the trust SPRINT has built with the client by consistently delivering safe, efficient, and reliable operations. It reflects our commitment to operational excellence and reinforces our position as a dependable partner for critical and technically demanding project

# Operational Excellence: Successful Campaigns in SAWCOD with zero NPT

SPRINT Oil & Gas Services FZC – KSA branch has successfully delivered multiple kick-off and stimulation jobs in SAWCOD with zero non-productive time (NPT). SPRINT's operations included three major campaigns: scale inhibitor squeezes, nitrogen kick-off jobs, and acid stimulations. SPRINT is currently executing its third nitrogen kick-off campaign, maintaining its strong track record of zero NPT.





# Implementing Innovations: Adding Value to Client's Portfolio Through New Technologies

SPRINT Oil & Gas Services FZC – KSA branch has successfully implemented its new technologies comprising of PulsCLEAN and AbraisiJet across multiple operations in SAWCOD. These innovations have delivered stellar performance. Implementation of new technologies has added significant value for the E&P operator and boosted SPRINT's profile as a "Solution Provider".





# **Exploring New Opportunities**

On 2 September 2025 in Bahrain, SPRINT Oil & Gas Services FZC's KSA team hosted an introductory management meeting and technical session with BAPCO's senior management and engineering team. Led by the regional technical team and SPRINT KSA team, the session presented SPRINT's portfolio—highlighting capabilities, operational benefits, and potential value for BAPCO's ongoing and future projects.

The engagement provided a platform to align on strategic objectives, address management and technical queries, and open avenues for collaboration and further discussions on how SPRINT solutions can support BAPCO's operational excellence and long-term growth.

IRAQ



# Delivering Excellence: SPRINT's Latest Developments in Kurdistan and Beyond

SPRINT Oil & Gas Services FZC – Iraq Branch is proud to announce the signing of two new cementing services contracts with a major international operator in Kurdistan. These awards follow the successful execution of our first cementing job, which was delivered with outstanding performance and client satisfaction, further reinforcing trust in our capabilities.

SPRINT successfully completed its first ESP- Memory Production Logging (MPLT) job in a deviated well in Kurdistan, achieving zero NPT and full alignment with client objectives. This milestone shows SPRINT's advanced diagnostic capabilities and operational excellence under complex conditions. It reinforces client confidence and expands SPRINT's footprint in well surveillance and integrity services across the region.

During Q3 2025, SPRINT successfully executed 12 well-intervention jobs in collaboration with a major local operator in Kurdistan. All operations were delivered with flawless execution and zero NPT, demonstrating our continued commitment to operational excellence, safety, and service quality.

# Empowering the Region: Connection, Collaboration, and Contribution in the Energy Sector

SPRINT Oil & Gas Services FZC – Iraq Branch was featured in the spotlight at a recent industry networking event organized by the SPE Kurdistan Section. The evening brought together leading professionals from across the region's oil and gas sector to exchange knowledge and foster collaboration. As part of the event, SPRINT delivered a focused presentation and participated in a panel discussion addressing well integrity challenges in Kurdistan, contributing technical insights and exploring practical solutions alongside industry experts. The event served as a valuable platform for reinforcing SPRINT's commitment to innovation, collaboration, and excellence in service delivery.



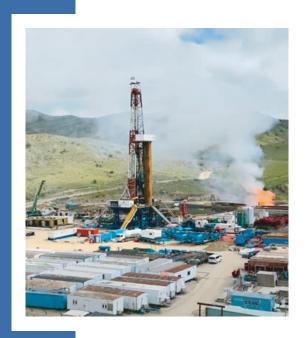


# SPRINT NEWS PAKISTAN

# Unlocking the Inaccessible Reservoir Potential by Establishing Deep Connectivity using HRHV Stimulation:

SPRINT Oil & Gas Services FZC – Pakistan branch has successfully designed and executed a matrix stimulation treatment to connect deep reservoir matrix of Lockhart formation with the wellbore by establishing extended dominant wormholes in Northern Pakistan. The Stimulation design overcame the dual porosity challenges of the formation by employing MAPDIR and VES based fluid for effective diversion.

Use of organic retarded fluid system ensured deeper penetration of live acid and rendered dominant wormholes. In contrast to no production prior to stimulation, the well rendered economical and sustained hydrocarbons (~2,850 BOEPD) afterwards.







# E-Coil Perforations in Lower Indus Basin: Tapping the Untapped – Commercially

SPRINT Oil & Gas Services FZC – Pakistan branch successfully carried out perforation operation using E-Coil as the conveyance method to connect the non-perforated section of reservoir in a horizontal well in Lower Indus Basin of Pakistan. The operation comprised of multiple runs of perforations using 3-1/8" perforation gun, real time depth correlation using CCL to add 36m of net perforations in the lateral section. Post perforations well started to flow commercially (~600 BOEPD), rendering significant value to the E&P operator while avoiding expensive and more risky tractor operations in the well.

# ORGANIZATIONAL ANNOUNCEMENT

We are pleased to announce the new organizational structure for our Maintenance Team at the HFZ facility in the UAE, along with the expanded role of Mr. Tariq Abbas as Hamriyah Base and Regional Supply Chain Manager.

This restructuring marks another step forward in strengthening our operations and ensuring efficiency in the way we manage and support our maintenance activities.

We look forward to working together under this new framework and achieving greater results as one team.





# **Tariq Abbas**

New Role: Hamriyah Base & Regional Supply Chain Manager

New Location: No Change

Reporting Manager: Managing Director



# **Disantha Perera**

New Role: Regional Maintenance Superintendent

New Location: No Change

Reporting Manager: Managing Director



# Aleksei Golubev

Role: Manufacturing Process & Quality Engineer

Location: Sharjah, UAE

Reporting Manager: Managing Director



# **Namal Indika**

New Role: Senior Mechanic Supervisor

New Location : Sharjah, UAE

Reporting Manager: Managing Director

# **QHSE**

"Sprint is redefining operational excellence by directly linking safety and efficiency. Our data proves that a culture of strong reporting and proactive risk awareness doesn't just prevent incidents—it eliminates downtime, ensuring we deliver safely, on time, and on budget."



# KSA

- Successfully cleared the Saudi Aramco DWO audit in August 2025.
- Conducted internal API audit as part of certification readiness.
- Delivered 20+ HSE and operational training sessions.
- Special Focus: Completed dedicated API Q2 Practitioner training sessions to build team competency in API Q2 requirements.
- Held a QHSE award ceremony recognizing team contributions.
- Conducted 2 emergency response drills to improve readiness.
- Hosted multiple client visits at the KSA base.
- Continued preparations of the KSA base for upcoming API Q2 certification.

# Pakistan

- Sprint Pakistan maintained its emphasis on proactive safety leadership and active field engagement throughout the quarter. Operations recorded zero major LTIs and no major vehicle incidents, reflecting strong adherence to safety standards.
- Client audits were successfully completed, reinforcing confidence in our HSE systems and field performance.
- 5 Internal QHSE Audits were conducted to ensure effective monitoring and verify compliance.

# Iraq

- Client Satisfaction: Achieved 95%+ client satisfaction rating.
- **Emergency Preparedness:** Conducted a fire drill to reinforce emergency response readiness.
- & Awareness: Delivered Training comprehensive internal training program covering Pressure Safety, Basic Firefighting, Emergency Response Procedures, Lifting Plans Operation, Operational Assessment, and Report Quality & Classification to strengthen hazard awareness and control.
- QHSE Audits: Completed audits of external service providers for transportation, inspection, and N<sub>2</sub> services to ensure compliance and quality for delivered services.



# **UAE**

- Zero LTI Recorded: No Lost Time Injuries (LTI) were reported during this quarter, reflecting our continued commitment to workplace safety.
- Internal Audits: A cross-functional team in Hamriyah successfully carried out internal audits across Manufacturing, Supply Chain, and Laboratory functions, ensuring compliance and continual improvement.

# **SUPPORT FUNCTION - HR DEPARTMENT**

At Sprint Oil & Gas, our people are our greatest strength. The Human Resources Department is dedicated to creating an environment where every individual feels valued, supported, and empowered to grow. HR is not only about managing processes, it is about building connections, shaping careers, and driving a culture of trust, collaboration, and excellence.



George Arockia
Regional Human Resources Manager

Over the past year, we have focused on strengthening employee engagement, enhancing career development opportunities, and digitalizing HR processes to make them more efficient and accessible. Initiatives such as the Career Progression System (CPS) for our field teams and the Career Development Program (CPD) for our support functions reflect our commitment to structured growth and skill enhancement for all employees.

As we continue to expand across regions, HR remains at the Center of this journey bridging people and purpose, ensuring compliance with local regulations, and aligning talent with our long-term strategy. Together, we are shaping not only the success of our company but also the future of every individual who is part of Sprint.

# **HR Interfaces Across the Organization:**

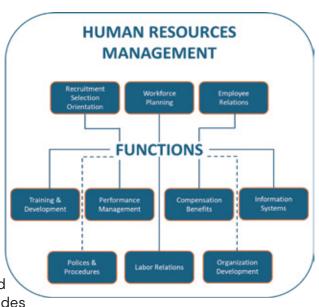
Unlike personal matters of employment, Human Resources (HR) in a business context encompasses a broader perspective and interacts with multiple stakeholders. This includes employees at every level, leadership teams, government and regulatory bodies, training institutions, recruitment agencies, and professional networks, among others. Within the organization, HR connects closely with every department Finance, Operations, Supply Chain, QHSE, and Administration to ensure that people, policies, and performance are aligned. In all these interactions, HR plays a central role and remains one of utmost importance.

# Leaders/Management Vendors Stakeholders External Partners Regulators/Gov't

# The role of the Sprint HR Department:

The HR department at Sprint plays a central role in aligning people, processes, and performance across all regions. Its responsibilities span recruitment and orientation, employee relations, performance management, training and development, compensation and benefits, career planning, labor relations, grievance management, policies and procedures, and the use of information systems to support efficiency. These functions ensure that employees are supported, engaged, and equipped with the right tools to grow and contribute effectively to organizational goals.

At the Head Office level, the HR team is responsible for setting the overall planning and direction of these activities. This includes designing new initiatives, standardizing policies, and ensuring that global HR frameworks are applied consistently across all locations. The Head Office also provides



guidance, resources, and expertise to country level HR teams while closely monitoring the progress of each initiative. By evaluating outcomes and ensuring that every activity is implemented effectively, the Head Office safeguards the efficiency and success of HR operations throughout the region.

# SUPPORT FUNCTION - HR DEPARTMENT

# **HR Strategic Initiatives at Sprint**

# Empowering National Talent: Developing Future Leaders in the Oil & Gas Industry

The HR Department has built strong partnerships with local universities across all regions where we operate, creating a robust pipeline of future talent. To reinforce this initiative, we organized job fairs at major universities in the UAE (2), Saudi Arabia (1), and Iraq (1), along with recruitment drives at leading universities in Pakistan.

### **Career Development Plan**

To provide structured career growth and skill enhancement opportunities, we launched a hands-on training program for our FET, STT, and Operator-level employees. The sessions were conducted at our Sharjah Training Center, led by our Regional Training Center Manager, Mr. Aziz.

### **HR Digital Transformation**

The HR Department has successfully configured and implemented a custom-built HRM system, designed to meet the specific needs of the company. This integrated platform brings together critical HR functions as Payroll and Performance Management into a unified, automated workflow, enhancing efficiency and accuracy across the organization.

# **Employee Engagement & Recognition**

Sprint Champion – Performance Recognition Award: In 2024, 31 employees were nominated for the Sprint Champion Award, with the top performer from each location recognized quarterly.

Sprint Service Recognition Award: This award honours employees for their years of service. In 2024, 142 employees were recognized for their loyalty and contribution across the 5, 10, 15, and 20-year milestones. Employee Satisfaction Survey: An annual online survey was conducted at selected locations in 2024. The next survey will be conducted at the end of 2025 across all Sprint locations.





# **EMPLOYEE SPOTLIGHT**

# Paterne Kanga

Technical Fluids Specialist Sprint - UAE



# How long have you been working in the oil field?

I have been working in the oil field since 2011.

# How has your career progressed since joining Sprint?

I joined SPRINT in March 2022 as Technical Fluids Specialist in the R&D

Regional laboratory in UAE. As the head of the laboratory, I have been working

in collaboration with the headquarter Technical Team and the laboratory personnel team in various projects for different clients, each more challenging and stimulating than the others. I have been learning a lot and continue learning every single day.

# How does working at Sprint compare to your experience with other companies?

At SPRINT, you feel part of a family. Everyone is treated with respect and courtesy, regardless of role or background. Ideas are valued, teamwork and communication are strong, and support is always available to achieve our shared goals—company growth, client satisfaction, and trust. SPRINT also prioritizes innovation and safety.

# What do you find most rewarding about your role?

As Technical Fluids Specialist in the R&D Regional laboratory, I have been exposed to a lot of projects in which you have to apply in addition to your technical knowledges and experiences, a touch of planning, organization and discipline. In my role, the work is always dynamic and there is always something new to learn and this is exciting and motivating.

# Can you share your most memorable experience while working at Sprint?

When I joined SPRINT in March 2022, I had to quickly adapt to a new environment while taking over a challenging ARAMCO prequalification project. With the support and guidance of Mr. Hossam and Mr. Rameez, I was able to contribute to the project's success. With the right support and management, any challenge can be overcome, and objectives achieved.

# What advice would you offer to employees, particularly those working in the Oil & Gas Industry?

My advice for employees in the oil and gas industry is to keep learning, view challenges as opportunities for growth, and share knowledge to foster teamwork. Always perform your work professionally and with integrity, earn the trust of colleagues and managers, and above all, prioritize safety.

# INTERNSHIP -YOUNG GENERATION

My recent internship at Sprint Oil & Gas Services – Pakistan offered a highly immersive experience in the design, analysis, and maintenance planning of industrial hydraulic systems. I began with research on existing filtration carts and contamination sources, followed by the development of hydraulic circuit diagrams and the design of a custom hydraulic filtration cart.

Under the guidance of my mentor, Muhammad Waleed Chaudhry, I was involved in component selection (pump, motor, filters, and indicators) and the preparation of a comprehensive Bill of Materials (30+ components).

Alongside technical tasks, I was engaged in learning about workplace safety practices, maintenance planning, and fabrication processes, which helped me understand how engineering projects are managed in industry.



Zeeshan Amjad Mechanical Engineering Intern Sprint - Pakistan



I am sincerely grateful to the Sprint Oil & Gas Services team for their mentorship, guidance, and the opportunity to contribute to a meaningful project.

# **VOICE FROM THE FIELD**

I began my oilfield journey in 2017 with Sprint as an Assistant Operator. With dedication, continuous learning, and persistence, I advanced to Operator and now proudly serve as a Senior Equipment Operator. My path reflects not only a commitment to personal growth but also a deep passion for the oil and gas industry.

Throughout the years, I have gained wide-ranging experience across cementing, stimulation acid, fracturing, coiled tubing, nitrogen, and pressure testing. Each step forward sharpened my technical skills and reinforced the importance of delivering safe, efficient, and reliable services in demanding conditions.

Today, as a Senior Equipment Operator, I remain inspired to keep learning, keep contributing, and keep setting higher standards. I hope my journey encourages my fellow operators to believe in their potential, stay persistent, and always strive to deliver their best—because every step of progress builds not only a career but also the strength of our entire team.



**Dilzar Salam**Senior Equipment Operator
Sprint - Iraq



# **RECOGNITIONS AND AWARDS**

# **Service Awards**

We are proud to recognize the commitment and loyalty of our **Sprint team members** who have achieved significant career milestones. Colleagues celebrating 5, 10, 15, and 20 years of service have been honored for their valuable contributions. Their unwavering dedication and support play a key role in Sprint's continued success. We deeply appreciate their efforts and look forward to many more years of shared achievements and growth together.









"Today, after 20 years, it makes me very proud and truly happy to see how far we have come together. Throughout this journey, I have received immense support from my seniors and peers, which has helped me reach this stage and receive this award. I sincerely thank all my colleagues for being part of this remarkable journey.

I wasn't planning to say this, but my heart encouraged me to share: I stand before you as an example. When the company first started, we were only seven people. Today, Alhamdulillah, Alhamdulillah, thumma Alhamdulillah, our workforce has grown to nearly 700 employees. This is a great source of pride for all Pakistanis.

Now, I want to address our national employees: no matter how hard outsiders may work, even if they dedicate 24 hours a day, the company cannot achieve real progress without the support of the national workforce. True development becomes possible only when nationals work with honesty, dedication, and a sense of ownership. If they consider the company as their own and fulfil their duties sincerely, success will surely follow. Outsiders can provide assistance, but the real key to growth lies in the hands of the national employees.

Thank you."





# **SPRINT CHAMPION**

We take pride in recognizing the remarkable contributions of our team members who have gone above and beyond in their roles. Their commitment, leadership, and drive for excellence have left a meaningful mark on our success. Join us in honouring these Sprint Champions from the UAE, Saudi Arabia, Pakistan, and Erbil—shining examples of dedication and inspiration across our organization.









# **EMPOWERING NATIONAL TALENT**

# **Step Level 1**



We are proud to congratulate Youssef Mohammed Alhannabi and Abdulaziz Ahmed Al Abad, the first Saudi nationals to progress from Trainee to Service Technician at Sprint Oil & Gas.

Through determination and commitment, they successfully completed their SLT (Skill Level Training) and SLR (Skill Level Requirements), proving their readiness for this role. With the guidance of their mentor, Mr. Shahzad Ahmed, and their perseverance, they have set a remarkable example for others to follow.

Their promotion is more than just a career milestone, it is a symbol of what can be accomplished with hard work, focus, and the right support system. As the very first Saudi Service Technicians in our company, they represent not only personal success but also a milestone in Sprint's vision of developing national talent and empowering future leaders in the Oil & Gas industry.





I started my journey with Sprint Oil & Gas in 2024 as a Trainee and was recently promoted to Service Technician. Completing STEP, SLR, SLT, and FOS training gave me the technical expertise, leadership skills, and confidence to grow. With dedication and continuous learning, every trainee can achieve this milestone.

# Youssef Mohammed Alhannabi

Service Technician



I joined Sprint Oil & Gas in 2024 as a Trainee and was recently promoted to Service Technician. Completing the STEP, SLR, and SLT programs, along with FOS training, strengthened my technical skills, safety awareness, and leadership abilities. These experiences have been key to my growth and prepared me for greater responsibilities ahead. I encourage all trainees to stay committed the journey is worth it.

# **EVENTS**



# Saudi Arabia National Day

On September 23, 2025, Saudi Arabia commemorates its 95th National Day, marking the unification of the Kingdom in 1932 by King Abdulaziz ibn Saud. This day celebrates the nation's rich heritage, cultural evolution, and ambitious strides toward a diversified future under Vision 2030.

At Sprint, we take pride in being part of this transformative journey. The Kingdom's vision for growth and diversification inspires us to strengthen our own commitment to innovation, operational excellence, and sustainable development. Just as Saudi Arabia looks forward to a dynamic future, Sprint aligns its efforts to support national goals by empowering talent, advancing technology, and contributing to economic progress. To honor this special occasion, we celebrated together with our employees, gathering as one team and sharing a symbolic cake cutting ceremony.

# **Kicking Off Team Spirit in Iraq Branch!**

Sprint - Iraq came alive with another exciting football match organized by HR. As the nation's favorite sport, it brought incredible energy, friendly competition, and lots of laughter. Beyond the thrilling goals and lively banter, it was a great way for colleagues to connect outside the office and enjoy some fitness together. Now a much-loved tradition held every two weeks, the match has become a highlight of our branch calendar. Whether on the pitch or cheering from the sidelines, everyone contributed to the fun.

A big thank you to HR and all participants for the amazing team spirit—we're already looking forward to the next winning goal!

# Pakistan Independence Day

To celebrate Pakistan's Independence Day, Sprint organized interactive team-building activities, including a quiz competition on Pakistan's history and a map-making activity. These activities promoted collaboration, cultural pride, and employee engagement while honoring the spirit of independence.

# **EVENTS**



# Sprint Oil & Gas Services Bridges Academia and Industry Through NUST NYSEP 2025:

Sprint Oil & Gas Services, in collaboration with NUST University Islamabad, hosted students under the NUST Young Students Engagement Program (NYSEP) at its Islamabad Base. The initiative connected academia with industry, offering students insight into Sprint's operations, the energy sector, and career opportunities through interactive sessions and facility visits.

# Sprint Oil & Gas Services Participation in Tech Women Session at Mari Energies:

The Tech Women Session at Mari Energies brought together women in technical roles to explore the program's global impact, fellowship experiences, and application process. Representing Sprint Oil & Gas Services, Ms. Farmal Fajar, Ms. Ayesha Mairaj, and Ms. Laiba joined participants from OGDCL, PGNiG, SLB, Halliburton, and Weatherford to discuss leadership opportunities and professional growth for women in technology.

# **Happy International Coworking Day!**

We celebrate the spirit of collaboration, connection and community in the workplace. Whether we're sharing ideas, solving challenges together, or simply enjoying coffee breaks, coworking reminds us that we're better when we work as one team.

# **Mango Day**

As part of Sprint's employee engagement initiatives, Mango Day was celebrated with a fun-filled mango eating challenge. The activity encouraged teamwork, boosted employee morale, and created a light-hearted environment, fostering stronger workplace relationships.

# **FAMILY CORNER**

# Welcome On Board

# **Pakistan**

- 1. Raza Ayoub (Mechanic Technician)
- 2. Saad Saeed (Service Technician Trainee)
- 3. Nizakat Hyder (Senior Service Technician)
- 4. Muhammad Safdar(Admin Assistant)
- 5. Shah Fahad (Admin Assistant)
- 6. Syed Israr Ahmed Shah (Assistant Mechanic)
- 7. Abdullah (Equipment Operator)

- 8. Humayun Faizan (Equipment Operator)
- 9. Hamid Hussain (Equipment Operator)
- 10. Shah Faraz Ahmed Khan (Equipment Operator)
- 11. Muhammad Safiyan (Equipment Operator)
- 12. Umair Maqbool (Equipment Operator)
- 13. Muhammad Parvaiz (Mechanic)
- 14. Nadeem (Assistant)

- 15. Ali Jafar (Maintenance Assistant)
- 16. Shoukat Ali (Senior Service Technician)
- 17. Asim Mehmood (Assistant)
- 18. Muzammil Wagar (Assistant)
- 19. Abdullah Bin Tariq (Assistant)
- 20. Muhammad Ahmed Shafqat (Assistant)

### **UAE**

- 1. Ahmed Moustafa (QHSE Engineer)
- 2. Aleksei Golubev (Manufacturing Process and Quality Engineer)
- 3. Abdulla Qais (IT Officer)

# **KSA**

- 1. Bassim Adnan Albrahim (Equipment Operator)
- 2. Amin Hussain Al Mohammed (Equipment Operator)
- 3. Mohammed Al Hakeem (Service Technician Trainee)

# **IRAQ**

 Aland Omer Abbas (Field Engineer Trainee)

# **NEW BORN BABY**

Heartfelt congratulations on your

Newborn!



### **Pakistan**

Memoona – Daughter of Muhammad Mehran Khan

### UAE

Kabya Kumari– Daughter of Rajesh Kumar



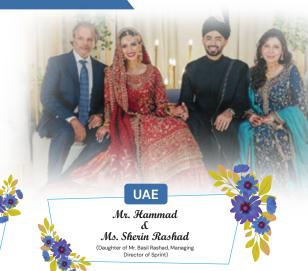
# A Joyous Celebration of Love

Let us congratulate our newly married couples



UAE

Mr. Nazim Ali S Mrs. Ali



May their union be blessed with love, joy and lifelong happiness

# Seam's special day!

To all our amazing employees in every Sprint location—may your birthday be filled with happiness and celebration!

# **Pakistan**

## July 2025

Basit Ali Khan Haroon Rasheed Bhatti

Rehan Gul

Nabeel Ahmed Chaudhry

Muhammad Umair

Muneeb Imtiaz

Ayaz Hussain

Shabraz Ahmed

Adeel Ahmed

Muhammad Hassan Ayoub

Muhammad Zeeshan Kamal

Faizan Abbasi

Muhammad Hasaan

Muhammad Yousaf

Asim Mehmood

### Aug 2025

Abdul Hameed

Abdur Rehman

Faisal Usman

Hamza Saleem

Moiz Bilal

Muhammad Shahab Saqib Haider

Muhammad Usman

Ayesha

Haider Ali

Muhammad Qasim Khan

Furgan

# September 2025

Shumail Ahmed

Faizan Ali

Hassan Raza

Ghazi Talha Shoukat

Shoaib Tahir

Ali Nawaz Malik

Muhammad Hanzla Amjad

Muhammad Haseeb

Raheem

Muhammad Ovais Tariq

Muhammad Shehroz Khan

Raza Ayoub

Nizakat Hyder

**Umair Maqbool** 

Ghazanfar Ali Abbasi

Abdul Jabbar

Muhammad Dastageer

Rafique Ahmed

Muhammad Taha Anwer

# UAE

### **July 2025**

**Arif Yousuf** 

Arockia George Savariya Pichai

Waleed Mohammed Galal M Rashad

Supun Sandaruwan Dissanayaka

Dissanayaka Mudiyanselage

### **AUG 2025**

Basil Rashad

Mohamed Adel Mohamed Aref Mohamed

Kim Banaban Bronda

Rachelle Henson Genuino

Dayam Zubair Abbasi

Mohammed Mafas Mohammed Fassy

Kusal Chandima Abeygunawardana

Khaled Ehab Mohamed Mohamed Shama

Wilson Rosales Ayap

### September 2025

Kizzia Isabel Ormido

Dawn Ann De Dios

Sherif Mohamed Adel Mohamed El-Menawi

Salinda Ruwan Dissanayaka Mudiyanselage

Ahmed Moustafa Ali Mohamed Mousa

Vini Sujin Dhas Iruthayadhason Joel Joseph Barretto Nour Mohamed Mahmoud Emara Siddharth Sanghvi Ahmed AbouelHussein Youssef Gomaa Moustafa

# Iraq

# July 2025

Mohannad Abdulkhaliq Najim Adam Hatam Hamad Ameen Dilzar Salam Suliaman Haval Qasim Fares

### Aug 2025

Nazim Jassem Fares Mohammed Yasin Taha

### September 2025

! Aras Abdullah Anwar

### KSA

# July 2025

Taleb Ali I Alashoor

# Aug 2025

Allan Scott Ross

Adam Abdullah M Alabdrabulridha

Linu Thomas

Ridha Ali A Albakheet

# September 2025

Ali Jafar A Alessa

Ghufran Hameed Janjua

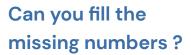
Youssef Mohsen Zeinelabdin Othman







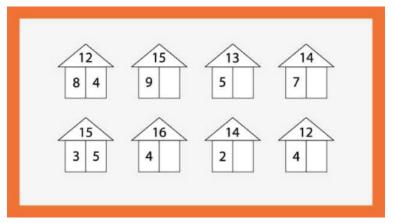
# **COGNITIVE CHALLENGE**





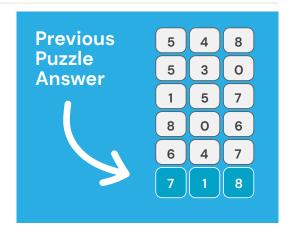




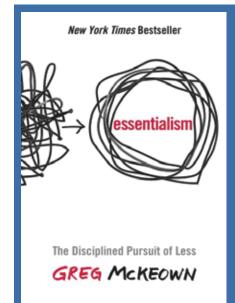




Please send your answer to: ddedios@sprint-ae.com







# **BEST SELLER BOOKS TO READ**

**Essentialism** is a guide to focusing on what truly matters by eliminating the non-essential. Greg McKeown emphasizes that success is not about doing more but about doing less, better.

He argues that many people spread themselves too thin by trying to do everything, which leads to stress and mediocre results. Instead, essentialists prioritize only the most important tasks that align with their values and highest contribution.

By learning to say no, creating space for reflection, and concentrating deeply on fewer priorities, we can achieve clarity, control, and meaningful progress. The book's core message is simple: if you don't prioritize your life, someone else will—so pursue only what is essential and let go of the rest.











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Pls contact George Arockia at ageorge@sprint-ae.com for any concerns or comments regarding Sprint Journal



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